

CV of DR ANTTI KAUPPINEN

EDUCATION

Oulu Business School, Finland	Doctor of Science (Economics & Business Administration) Department of Management and International Business Major Subject: Management and Organization Supervisors: Professor Dr. Vesa Puhakka & Professor Dr. Daniel Hjorth Reviewers: Professor Dr. William B. Gartner & Professor Dr. Chris Steyaert Ph.D. Thesis Title: The event of organisational entrepreneurship – disrupting the reigning order and creating new spaces for play and innovation Available online: http://jultika.oulu.fi/Record/isbn978-951-42-9847-9	9/2008 – 8/2012
Oulu Business School, Finland	Bachelor&Master of Science (Economics&Business Administration) Department of Management Major: Management & Organization, Minors: Accounting, Economics, Mathematics	9/2004 – 5/2008

WORK EXPERIENCE (since graduating as a master of science in May 2008)

Industry Experience

Next Round Sports Tallinn, Estonia (Jan–Aug 2020) Plattling, Germany (Sep 2020–)	Founder & CEO Business services for fight sport athletes' companies Type of this job: a self-employed in my own business	1/2020 – 10/2021 22 months
Fresh Air Global/Indoors Oulu, Finland	Business Development Mentor Mentoring the CEO in business modeling and fundraising Type of this job: a self-employed consultant for CEO	11/2014 – 6/2016 20 months

Academic Work Experience

SolBridge Internat. School of Business, Daejeon, South Korea	Visiting Professor of Entrepreneurship Developing and teaching courses on entrepreneurship Type of this job: hired by the university	3/2022 –
IMC Uni Applied Scienc. Krems Krems, Austria	External Lecturer of Research Methods Institute of Business Administration and Management Type of this job: a self-employed “Dozent”	2/2021 – 11/2021 10 months
Tallinn University of Technology Tallinn, Estonia	Lecturer of Entrepreneurship Department of Business Administration Type of this job: hired by the university	1/1/2020 – 7/2020 7 months
RMIT University Melbourne, Australia	Lecturer of Entrepreneurship School of Management Type of this job: hired by the university	5/2018 – 12/2019 20 months
Uni Applied Sciences Landshut Landshut, Germany	External Lecturer of Entrepreneurship Faculty of Business Administration Type of this job: a self-employed “Dozent”	10/2015 – 7/2016 10 months

University of Passau Passau, Germany	External Lecturer of Entrepreneurship Chair of Technology, Innovation, and Entrepreneurship Type of this job: a self-employed “Dozent”	12/2015 – 3/2016 4 months
Oulu Business School Oulu, Finland	Post Doc Researcher Department of Management and International Business Type of this job: hired by the university	8/2012 – 7/2014 24 months
Oulu Business School Oulu, Finland	Ph.D. Fellow Department of Management and International Business Type of this job: hired by the university	12/2011 – 7/2012 8 months
Copenhagen Business School Copenhagen, Denmark	Visiting Ph.D. Fellow Department of Management, Politics, and Philosophy Type of this job: a self-employed researcher	8/2010 – 11/2011 16 months
Oulu Business School Oulu, Finland	Ph.D. Fellow Department of Management Type of this job: hired by the university	9/2009 – 7/2010 11 months
University of Oulu Oulu, Finland	Project Researcher Martti Ahtisaari Institute of Global Business and Economics Type of this job: hired by the university	1/2009 – 8/2009 8 months

PUBLICATIONS

Journal Articles

- Kauppinen, A. (2022). Characterising features of the sports entrepreneurship process. *International Journal of Sport Management and Marketing*, 22(1/2), 96 – 119, VHB: not listed, Scimago: Q3, DOI: <https://doi.org/10.1504/IJSMM.2022.121255>
- Kauppinen, A. & Choudhary, A. (2021). Gamification in entrepreneurship education: a concrete application of Kahoot! *The International Journal of Management Education*, 19(3), 100563, DOI: <https://doi.org/10.1016/j.ijme.2021.100563>, VHB: not listed, Scimago: Q1.
- Kauppinen, A., Paloniemi, K. & Juho, A. (2021). Failed firm founders’ grief coping during mentoring: learning as the single catalyst of their restarting performance narratives. *The International Journal of Management Education*, 19(1), 100288, DOI: <http://doi.org/10.1016/j.ijme.2019.02.008>, VHB: not listed, Scimago: Q1.
- Kauppinen, A. & Escamilla-Fajardo, P. (2020). Sport entrepreneurs’ performance in business. *European Sport Management Quarterly*, DOI: <https://doi.org/10.1080/16184742.2020.1846577>, VHB: not listed, Scimago: Q1.
- Piispanen, V-V, Paloniemi, K. & Kauppinen, A. (2019). Trust, distrust and psychological ownership in strategic entrepreneurship-based tensions. *International Journal of Entrepreneurship and Small Business*, forthcoming, VHB: C, Scimago: Q2.
- Kauppinen, A. (2019). Explicating professional boxers’ narrative dynamics towards competitive aggressiveness and potential market entry. *International Journal of Sport Management and*

Marketing, 19(1/2), 80 – 105, DOI: <https://doi.org/10.1504/IJSMM.2019.097013>, VHB: not listed, Scimago: Q3.

Kauppinen, A. (2017). Entrepreneurial identity construction and consumption of cultural products (movies). *International Journal of Entrepreneurial Venturing*, 9(4), 315 – 345. VHB: B, Scimago: Q2, DOI: <http://doi.org/10.1504/IJEV.2017.10006930>.

Kauppinen, A. & Daskalaki, M. (2015). ‘Becoming other’: entrepreneuring as subversive organising. *Ephemera: Theory and Politics in Organization*, 15(3), 601 – 620. DOI not available, but the article can be found online at: <http://www.ephemerajournal.org/node/1423>, VHB: not listed, Scimago: not listed.

Kauppinen, A. & Juho, A. (2012). Internationalisation of SMEs from the perspective of social learning theory. *Journal of International Entrepreneurship*, 10(3), 200 – 231, VHB: C, Scimago: Q1. DOI: <http://doi.org/10.1007/s10843-012-0093-6>.

Kauppinen, A. & Puhakka, V. (2010). Creating entrepreneurial opportunities: an organisational and social constructive phenomenon in the creation of new businesses. *International Journal of Entrepreneurial Venturing*, 1(4), 432 – 448. DOI: <https://doi.org/10.1504/IJEV.2010.032542>, VHB: B, Scimago: Q2.

Book Chapters

Kauppinen, A. (2019). Firm founders’ passivity as a source of serendipitous opportunity discovery. In (Eds. Ratten, V., Jones, P., Braga, V. & Marques, C. S.) *Subsistence Entrepreneurship: The Interplay of Collaborative Innovation, Sustainability, and Social Goals*, Springer, pp. 7 – 16, DOI: https://doi.org/10.1007/978-3-030-11542-5_2.

Musial, M., Kauppinen, A. & Puhakka, V. (2016). Recognised creativity: the influence of process, social needs, and the third drive on creative individuals’ work through social media. In (Eds.) Benson, V. & Morgan, S. *Cutting-Edge Technologies and Social Media Use in Higher Education*. London: IGI Global, pp. 242 – 273. DOI: <http://doi.org/10.4018/978-1-4666-5174-6.ch010>.

Other Publications

Kauppinen, A. (2019). Book review of *Managing Sport Events*. *Sport Management Review*, 24(1), 179 – 180, DOI: <https://doi.org/10.1016/j.smr.2019.11.003>, VHB: not listed, Scimago: Q1.

Kauppinen, A. (2019). Book review of: *Transformational Entrepreneurship* by Vanessa Ratten and Paul Jones. *Management: Journal of Sustainable Business and Management Solutions in Emerging Economies*, 24(2), 85 – 87. DOI: <https://doi.org/10.7595/management.fon.2018.0030>, VHB: not listed, Scimago: not listed.

Kauppinen, A. (2015). Case study on social sector for the online management education: “Doing good, but being efficient at the same time—im/possible combination?”, published and used by Open Professional School, 67-13, 73rd Pl, 3.Fl, Queens, NY 11379, USA, www.open.ps.

Kauppinen, A. & Viitanen, M. (2008). *Special features of youngsters’ unemployment in Oulu* (in Finnish) (*Oulun nuorisotyöttömyyden erityispiirteet*). Technology Center of Pohjois-Pohjanmaa 30, Finland. (Pohjois-Pohjanmaan TE-keskuksen julkaisuja 30).

Conference Papers

- Kauppinen, A. (2019). Sport entrepreneurs' performance in business: developing a measurement scale. *Sport Management Association of Australia & New Zealand Conference (SMAANZ) Proceedings*. Conference was held in Christchurch, New Zealand, from 4th to 6th December 2019.
- Arenius, P. & Kauppinen, A. (2019). Psychological ownership and nascent entrepreneurship. *ACERE Conference Proceedings*. Conference was held in Sydney, Australia, from 5th to 8th February 2019.
- Juho, A. & Kauppinen, A. (2017). Institution-based view on Saudi Arabian entrepreneurship ecosystem. *European International Business Academy Conference Proceedings*. Conference was held in Milan, Italy, from 14th to 16th December 2017.
- Kauppinen, A., Juho, A. & Paloniemi, K. (2016). Failure as a part of experiential learning in SMEs in international opportunity creation (a poster presentation). *European International Business Academy Conference Proceedings*. Conference was held in Wien, Austria, from 1st to 5th December 2016.
- Kauppinen, A., Belousova, O., Paloniemi, K. & Groen, A. (2016). A method for analyzing learning outcomes of teams, which develop a business model. *Rent Conference Proceedings*. Conference was held in Antwerp, Belgium, from 16th to 18th November 2016.
- Kauppinen, A. (2015). Competitive aggressiveness as socially accepted violence: explicating the effects of enterprise discourse through the process of becoming in the context of boxing. *International Conference in Critical Management Studies Conference Proceedings*. Conference was held in Leicester, UK, from 8th to 10th July 2015.
- Kauppinen, A. J., Wolfe, M. T. & Shepherd, D. A. (2015). Narrative bouncing-back discourses in allocating opportunism in entrepreneurial project failure in the online dating business from the perspective of sensemaking. *Babson College Entrepreneurship Research Conference 2015 Proceedings*. Conference was held at Babson Collage, Babson Park, MA, USA, from 10th to 13th June 2015.
- Guttorm, T. & Kauppinen, A. (2014). Social conflicts in mediating shared objects regarding to well-being in the context of Saami group in Finland. *European Group for Organizational Studies Conference Proceedings*. Conference was held in Maastricht, the Netherlands from 3rd to 5th of July 2014.
- Kauppinen, A. (2014). Grief and passion in the literature of entrepreneurial failure and opportunity. *European Academy of Management Conference 2009 Proceedings*. Conference was held in Valencia, Spain, from 4th to 7th of June 2014.
- Bluemink, J., Paloniemi, K., Kauppinen, A. & Zheng, Q. (2014). New business creation as collaborative activity in a joint innovative space. *Annual Conference of the International Council for Small Business Conference Proceedings*. Conference was held in Dublin, Ireland from 11th to 14th of June 2014.
- Kauppinen, A. & Daskalaki, M. (2013). Entrepreneurial identity construction as subversion: networking in the process of becoming other. *Standing Conference of Organizational Symbolism Proceedings*. Conference was held in Warsaw, Poland, on 13th – 16th July 2013.
- Musial, M. & Kauppinen, A. (2013). The acknowledgement of creativity as a new product – the influence of the third drive in creative industries. *Standing Conference of Organizational Symbolism Proceedings*. Conference was held in Warsaw, Poland, on 13th – 16th July 2013.

- Kauppinen, A. (2013). The emergence of entrepreneurial regions by 'otherpreneurs' from the perspective of desire in entrepreneuring. *Critical Management Studies Conference Proceedings*. Conference was held in Manchester, UK, on 10th – 12th July 2013.
- Musial, M. & Kauppinen, A. (2013). Fostering organizational entries and exits as motivating management of boundaryless careers in creative industries. *Critical Management Studies Conference Proceedings*. Conference was held in Manchester, UK, on 10th – 12th July 2013.
- Puhakka, V. & Kauppinen, A. (2012). Creating new businesses: from the intuitive logics to the heuristic decision-making. *IMP-Conference Proceedings*. Conference was held in Rome, Italy, on 13th – 15th September 2012.
- Kauppinen, A. (2012). The rhizomatic process of entrepreneurship. *Standing Conference of Organizational Symbolism Proceedings*. Conference was held in Barcelona, Spain on 11th – 14th July 2012.
- Kauppinen, A. & Juho, A. (2011). Entrepreneurial actions and international business opportunities: internationalisation from the perspective of social learning theory. *McGill International Entrepreneurship Conference Proceedings*. Conference was held in Odense, Denmark on 16th – 18th September 2011.
- Juho, A. & Kauppinen, A. (2011). Accelerated internationalisation as international opportunity development process. *McGill International Entrepreneurship Conference Proceedings*. Conference was held in Odense, Denmark on 16th – 18th September 2011.
- Kauppinen, A. (2011). Entrepreneurial passion as becoming in the post-industrial (business) organizations. *International Critical Management Studies Conference Proceedings*. Conference was held in Naples, Italy on 20th – 21st July 2011.
- Kauppinen, A. & Juho, A. (2010). Activity theory approach on entrepreneurial opportunity development. *McGill International Entrepreneurship Conference 2010 Proceedings*. Conference was held in Montreal, Canada on 17th – 20th September 2010.
- Kauppinen, A. & Puhakka, V. (2010). Entrepreneurial archetypes in making sense of the structural holes. *Babson College Entrepreneurship Research Conference 2010 Proceedings*. Conference was held in Lausanne, Switzerland on 9th – 12th June 2010.
- Kauppinen, A. & Puhakka, V. (2009). The lack of organizational creativity perspective in understanding the phenomenon of opportunity creation: a systematic literature review. *European Group for Organizational Studies Colloquium 2009 Proceedings*. Conference was held in Barcelona on 2nd – 4th July 2009.
- Kauppinen, A. & Puhakka, V. (2009). The choices of entrepreneurial identity. *European Academy of Management Conference 2009 Proceedings*. Conference was held in Liverpool on 11th – 14th May 2009.
- Kauppinen, A. & Puhakka, V. (2008). Creating entrepreneurial opportunities – an organizational and social constructive phenomenon in the creation process of new businesses. *EBRF-Conference 2008 Proceedings*. Conference was held on 22nd – 24th September 2008 as a conference cruise between Helsinki and Stockholm.
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RESEARCH SEMINAR PRESENTATIONS

- RMIT University
Australia
Research seminar of the Entrepreneurship and Innovation team
Topic of presentation: representation of the paper draft (revised)
Title of presentation: a method for analyzing learning outcomes of teams developing a business model
Advisory Professor: Pia Arenius (D.Sc.)
15th May 2018
- University of Padova
Italy
Research seminar on the collaboration research project
Topic: “failure in the research of entrepreneurship”
Advisory Professor: Paolo Gubitta (D.Sc.)
5th April 2016
- Groningen University
Netherlands
Research Bootcamp seminar hosted by Groningen University
Topic of presentation: introduction for the research project
“Enriching opportunity-based understanding on business model development”
by Kauppinen, Paloniemi, Belousova & Groen
31st March 2015
- University of Passau
Germany
Research seminar of Department of Organisation, Technology Management, and Entrepreneurship
Topic of presentation: representation of the paper draft (revised)
Title of the presentation: Entrepreneurial firm failure
Advisory Professors: Carolin Häussler (Prof. Dr.) and Andreas König (Prof. Dr.)
26th March 2015
- Oulu Business School
Finland
Research seminar of the Department of Management and Int. Bus.
Topic of presentation: representation of the paper draft (revised)
Title of the paper: Grief and passion in the literature of entrepreneurial failure and opportunity – a conceptual study on social learning in grief and passion and agenda for future research
Advisory Professors: Vesa Puhakka (D.Sc.) and Tuija Mainela (D.Sc.)
23rd January 2014
- Oulu Business School
Finland
Research seminar of the Department of Management and Int. Bus.
Topic of presentation: representation of the paper draft (revised)
Title of the paper: un/becoming other – discontinuity practices and entrepreneurial identity construction by Antti Kauppinen and Maria Daskalaki
Advisory Professors: Vesa Puhakka (D.Sc.) and Romeo Turcan (D.Sc.)
Advisory Jr. Scholar Jan Hermes (M.Sc.)
7th Novemb. 2013
- Oulu Business School
Finland
Research seminar of the Department of Management and Int. Bus.
Topic of presentation: representation of the paper draft (revised)
Title of the paper: the entrepreneurial opportunities versus possibilities in entrepreneuring
Advisory Professors: Vesa Puhakka (D.Sc.) and Tuija Mainela (D.Sc.)
27th Sept. 2012
- Oulu Business School
Finland
Research seminar of the Department of Management and Int. Bus.
Topic of presentation: representation of the paper draft (revised)
Title of the paper: the process of falling in love with what you do – the entrepreneurial passion as creative becoming in the post-industrial (business) organizations
Advisory Professors: Vesa Puhakka (D.Sc.) and Tuija Mainela (D.Sc.)
26th April 2012

Oulu Business School Finland	Research seminar of the Department of Management and Int. Bus. Topic of presentation: representation of the paper draft (revised) Title of the paper: entrepreneurial actions and international business opportunities: internationalisation from the perspective of social learning theory Advisory Professors: Vesa Puhakka (D.Sc.) and Tuija Mainela (D.Sc.)	26 th January 2012
Oulu Business School Finland	Research seminar of the Department of Management and Int. Bus. Topic of presentation: representation of the paper draft Title of the paper: the visionary entrepreneurial actions: the entrepreneurial platforms for (new) businesses in the process of entrepreneurship Advisory Professor: Vesa Puhakka (D.Sc.) Advisory Jr. Scholar Andrew Conlin (M.Sc.)	15 th Decemb. 2011
CBS research seminar Denmark	Management Research Group Seminar in Copenhagen Topic of presentation: representation of the first draft the thesis Title of the Ph.D thesis: An entrepreneurial event – disrupting the reigning order and creating new spaces for play and innovation via organizational entrepreneurship Advisory Professor: Daniel Hjorth (D.Sc.)	22 nd Novemb 2011
CBS research seminar Denmark	Management Research Group Seminar in Copenhagen Topic of presentation: representation of the paper draft Title of the paper: a methodological tool to conduct systematic literature reviews in the entrepreneurship field of research – the creation of value through the valuable conceptual research Advisory Professor: Daniel Hjorth (D.Sc.)	17 th May 2011
CBS research seminar Denmark	Management Research Group Seminar in Copenhagen Topic of presentation: representation of the paper draft Title of the paper: the entrepreneurial efforts in the process of entrepreneuring Advisory Professor: Daniel Hjorth (D.Sc.)	15 th February 2011
CBS research seminar Denmark	Management Research Group Seminar in Copenhagen Topic of presentation: representation of the paper draft Title of the paper: the entrepreneurial bad boys in the creation of spaces for organizational creativity – a villainous story of entrepreneurship Advisory Professor: Daniel Hjorth (D.Sc.)	21 st Sept. 2010
EURAM Conference Italy	Doctoral Seminar that was held in Rome Topic of presentation: an intermediate report of my Ph.D. Thesis Advisory Professor: Corrado Cerruti (D.Sc.)	18 th –19 th May 2010
Researcher visit Germany	Researcher Meeting that was held in Berlin Topic of presentation: the creation of collaboration relationship Audience: Researcher team of Dr. Martin Gersch	11 th May 2010
Rent Conference Hungary	Doctoral Seminar that was held in Budapest Topic of presentation: an intermediate report of my Ph.D. Thesis Advisory Professor: Anita Van Gils (D.Sc.)	18 th November 09

RESEARCH GRANTS/STIPENDS: TOTAL 238.500 euro

- RMIT University/College of Business Grant** **Collecting empirical data** **10.000 aud**
with Dr. Ashenafi Biru and Professor Pia Arenius Melbourne/Australia, December 2018
Outcomes of this grant: this grant covered the data-collection costs (transcribing interviews) and presenting the focal paper in a conference (Babson conference 2019)
- Finnish Foundation for Economic Education** **Finishing a research program** **12.000 eur**
(Liikesivistysrahasto) with Dr. Kaarlo Paloniemi December 2015
Outcomes of this grant: this grant covered the costs of two conferences, where the results of the co-authored project (with the University of Groningen/Twente, the Netherlands, scholars) were presented
- Researchers to the World-Programme** **Finishing the Research Project** **40.000 eur**
(tutkijat maailmalle-ohjelma) June 2015
Outcomes of this grant: two article manuscripts finished for A-level journals
- Finnish Foundation for Economic Education** **Building up a research program** **12.000 eur**
(Liikesivistysrahasto) with Dr. Kaarlo Paloniemi December 2014
Outcomes of this grant: research visits to Universities of Groningen and Twente, the Netherlands, collaboration building, and two conference papers finalized
- Post Doc Pool/Foundation of Small Businesses, Finland** **Post Doc Period 12 months** **50.000 eur**
(Yksityisyrittäjien säätiö)
Outcomes of this grant: research visit of 12 months, United States – 3 article manuscripts under review
- Finnish Foundation for Economic Education** **Building up a research program** **18.000 eur**
(Liikesivistysrahasto) December 2013
Outcomes of this grant: research proposal for the Academy of Finland revised (including research visits)
- Finnish Foundation for Economic Education** **Conference travel costs** **2.000 eur**
(Liikesivistysrahasto) April 2013
Outcomes of this grant: one conference travel funded and the conference paper for that finalized
- Finnish Foundation for Economic Education** **Building up an academic network** **15.000 eur**
(Liikesivistysrahasto) November 2012
Outcomes of this grant: two conference travels and the research visit to Kingston Business School funded and two article manuscripts (one book chapter, one journal article) finalized
- Kaute-Foundation – researchers to the world program** **Researcher visits** **10.000 eur**
(Kaupallisten ja teknillisten tieteiden tukisäätiö) June 2012
Outcomes of this grant: the research visit to Kingston Business School funded and four conference papers finalized
- Finnish Foundation for Economic Education** **Building up an academic network** **12.000 eur**
(Liikesivistysrahasto) April 2012
Outcomes of this grant: research proposal for the Academy of Finland prepared (including research visits)

Martti Ahtisaari Institute, University of Oulu (Martti Ahtisaari Instituutti, Oulun Yliopisto)	Excellence in Ph.D. studies March 2012	1.500 eur
Outcomes of this grant: one conference travel funded and article manuscript finalized based on that paper		
Kaute-Foundation (Kaupallisten ja teknillisten tieteiden tukisäätiö)	Building up an academic network June 2011	6.000 eur
Outcomes of this grant: two conference travels funded and two article manuscripts finalized based on them		
Finnish Foundation for Economic Education (Liikesivistysrahasto)	Researcher Visit, CBS April 2011	12.000 eur
Outcomes of this grant: 6 months funding for my research visit and one journal article manuscript finalized		
Finnish Foundation for Economic Education (Liikesivistysrahasto)	Researcher Visit, CBS November 2010	12.000 eur
Outcomes of this grant: 6 months funding for my research visit and one journal article manuscript finalized		
Foundation of Oulu University Pharmacy (Oulun yliopiston apteekin säätiö)	Researcher Visit, CBS August 2010	6.500 eur
Outcomes of this grant: one conference travel funded and an article manuscript finalized based on that		
Finnish Foundation for Economic Education (Liikesivistysrahasto)	Researcher Visit, CBS April 2010	12.000 eur
Outcomes of this grant: 6 months funding for my research visit and one journal article manuscript finalized		
Finnish Foundation for Economic Education (Liikesivistysrahasto)	EURAM-conference in 2009 April 2009	1.500 eur
Outcomes of this grant: one conference travel funded and conference paper prepared for that conference		
Finnish Foundation for Economic Education (Liikesivistysrahasto)	Research grant for Ph.D. project November 2008	10.000 eur
Outcomes of this grant: 12 months funding for the first year of my Ph.D. project and 2 conference papers		

SUPERVISION OF STUDENTS' FINAL THESES AT OULU BUSINESS SCHOOL, FINLAND

Bachelor's theses (topics: management, international business, entrepreneurship)	44 completed theses
Master's theses (topics: management, international business, entrepreneurship)	15 completed theses
Executive MBA program, midterm projects (topics: business development)	2 completed reports
Executive MBA program, final theses (topics: business development)	1 completed thesis

TEACHING EXPERIENCE

1. Special Topics in Entrepreneurship (considering sport entrepreneurship). 3 ECTS. Undergraduate level. This course takes place in the summer semesters at SolBridge International School of Business, South Korea. I teach this course alone. This course is arranged in a hybrid mode (partially online and partially offline).
2. Strategic Interaction and Decision-Making. 3 ECTS. Undergraduate level. This course takes place in the spring semesters at SolBridge International School of Business, South Korea. I teach this course alone. This course is arranged in a hybrid mode (partially online and partially offline).
3. Social Entrepreneurship. 3 ECTS. Undergraduate level. This course takes place in the spring semesters at SolBridge International School of Business, South Korea. I teach this course alone. This course is arranged in a hybrid mode (partially online and partially offline).

4. Introduction to Sport Management. 3 ECTS. Undergraduate level. This course takes place in the spring semesters at SolBridge International School of Business, South Korea. I teach this course alone. This course is arranged in a hybrid mode (partially online and partially offline).
5. Principles of Business Data Analysis. 3 ECTS. Undergraduate level. This course took place in the winter semester 2021 at IMC University of Applied Sciences Krems, Austria. I taught this course alone. This course was arranged in a hybrid mode (partially online and partially offline).
6. Concepts of Business Models. 1 ECTS. Undergraduate level. This course took place in the summer semester 2021 at IMC University of Applied Sciences Krems, Austria. I taught this course alone. This course was arranged completely online.
7. Business Statistics. 6 ECTS. Undergraduate level. This course took place in the summer semester 2021 at IMC University of Applied Sciences Krems, Austria. I taught this course alone. This course was arranged completely online.
8. Organization Theory and Organization Development (a course where I taught how to apply qualitative research methods, especially a case study, in practice). 3 ECTS. Undergraduate level. This course took place in the summer Semester 2021 at IMC University of Applied Sciences Krems, Austria. I taught this course alone. This course was arranged completely online.
9. Entrepreneurship and Business Planning. 6 ECTS. Graduate level. Semester 1/2020 at Tallinn University of Technology, Estonia. I taught this course alone. This course was arranged in a hybrid mode (partially online and partially offline).
10. The Entrepreneurial Process. 12 ECTS. Undergraduate level. Semesters 2/2018, 1/2019, and 2/2019 at RMIT University, Australia. I taught this course together with two other faculty members due to the large group size. This course was arranged completely offline.
11. Two lectures on “family commitment as an intensive emotion in family business” and “affective reasons for failure in family commitments” as parts of the “Family Business” Course at University of Padova, Italy, in the summer semester 2015/2016, lectures in April 2016. Course was at a graduate level, providing 6 ECTS. I taught these lectures alone. These lectures were arranged completely offline.
12. Seminar on “Innovation Practices” (8 hours). Undergraduate Level. This seminar was a part of the International Focus week at PFH Private Hochschule Göttingen (University of Applied Sciences, a Collage level school), Germany, in November 2015. I taught this seminar alone. This seminar was arranged completely offline.
13. Executive and Entrepreneurial Thinking and Communication. 7 ECTS. Graduate Level. Winter Semester 2015/2016 at University of Passau, Germany. I taught this course alone. This course was arranged completely offline.
14. Entrepreneurship Theory and Practice. 5 ECTS. Undergraduate level. Winter Semester 2015/2016 and Summer semester 2016 at University of Applied Sciences Landshut, Germany. I taught this course alone. This course was arranged completely offline.
15. Current Issues in Management and International Business. 6 ECTS. Graduate level. Autumn 2013 – Spring 2014 at Oulu Business School, Finland. I taught this course together with another faculty member due to the large group size. This course was arranged completely offline.
16. Entrepreneurship Theory and Practice. 6 ECTS. Graduate level. Spring 2012, 2013, and 2014 at Oulu Business School, Finland. I taught this course alone. This course was arranged completely offline.
17. Current Issues in Management. 6 ECTS. Graduate level. Autumn 2012 at Oulu Business School, Finland. I taught this course alone. This course was arranged completely offline.
18. Bachelor’s thesis preparation seminars. 10 ECTS. Undergraduate level. Autumn 2009 – spring 2010, autumn 2012 – spring 2013, and autumn 2013 – spring 2014 at Oulu Business School, Finland. I taught this course together with another faculty member due to the large group size. This seminar series was arranged completely offline.
19. Master’s thesis preparation seminars. 30 ECTS. Graduate level. Autumn 2012 – spring 2013 and autumn 2013 – spring 2014 at Oulu Business School, Finland. I taught this course together with another faculty member due to the large group size. This seminar series was arranged completely offline.
20. Principles of Management. 5 ECTS. Undergraduate level. May 2012 at Summer University of Oulu, Finland. I taught this course alone. This course was arranged completely offline.

21. Organizational Development. 5 ECTS. Undergraduate level. Autumn 2009 at Oulu Business School, Finland. I taught this course alone. This course was arranged completely offline.
22. Organization Theory. 6 ECTS. Graduate level. Autumn 2009 at Oulu Business School, Finland. I taught this course alone. This course was arranged as an exam only (i.e., I did not give any lectures or tutorials).
23. Principles of Management. 5 ECTS. Undergraduate level. Autumn 2009 at Oulu Business School, Finland. I taught this course together with another faculty member due to the large group size. This course was arranged completely offline.
24. Qualitative Methods (as a teacher of the workshops). 5 ECTS. Undergraduate level. Autumn 2009 at Oulu Business School, Finland. I taught this course alone together with two other faculty members due to the large group size. This course was arranged completely offline.

COURSE MANAGEMENT EXPERIENCE (“COORDINATION”)

1. The Entrepreneurial Process; Undergraduate Level course at the RMIT University (at Melbourne City Campus and at RMIT Vietnam), including about 180 students per semester, offering 12 ECTS. Course coordination: Semesters 2/2018, 1/2019, and 2/2019.
2. Entrepreneurial Finance; Undergraduate Level course at the RMIT University, including about 30 students per semester, offering 12 ECTS. Course coordination: Semester 2/2018.

VISITING LECTURES AND COURSES

University of Padova, Italy	Two lectures on intensive emotions and project failures in family business	April 2016
PFH Hochschule Göttingen, Germany (University of Applied Sciences, a collage)	Seminar on “Innovation Practices” (8 hours) Method used: Harvard Case Studies	November 2015
Oulu Business School, Finland Department of Marketing Research Methods Course, Undergraduate Level	Topic: “Storytelling, juxtaposition, and ethnography in qualitative/critical research”	Falls 2012 & 2013
Business Kitchen, Oulu, Finland Audience: Visiting Group of Chinese Scholars from Shanghai Print and Publishing College	Topic: “Innovation and entrepreneurship at Finnish Universities”	21 st August 2013 Oulu, Finland
Kingston Business School, UK Master’s level course: Leading creativity Responsible teacher: Dr. Miguel Imas	Topic: “Juxtaposing vampire-becoming and creative leadership – the creation of what is not there (yet)”	22 nd February 13 Kingston Hill London, UK

POSITIONS OF TRUST

Industry: my company’s (Next Round Sports) partnership with IMC Uni of Applied Sciences Krems

My German startup (Next Round Sports) collaborated with IMC University of Applied Sciences Krems Austria and offered internship possibilities for students (e.g., in market research & sales) in the sport sector.

Industry: a part-time business mentor

Sparring scientists with a drug and/or health tech focus; teams participating in the SPARK Finland program (<https://sparkfinland.fi>). I was a mentor in the autumn 2020, contributing at online sessions twice a month.

Academic: an ad-hoc reviewer of the following journals (I receive a couple of papers a year for review):

Journal of East European Management Studies
International Journal of Sport Management and Marketing
The International Journal of Management Education

Academic: a chairman of a track in the following conferences

30th Rent (Research in Entrepreneurship and Small Business) Conference, from 16th to 18th November 2016
4th International Deleuze Studies Conference, Copenhagen Business School, From 27th to 29th June 2011

Academic: a student advisor at Copenhagen Business School (the Department of Management, Politics, and Philosophy) in the autumn 2011

Academic: student career advisor at SolBridge International School of Business, South Korea (from the Spring 2022 onwards)

TEACHING-RELATED COURSES

Ten induction modules for teaching in Australia by various instructors from RMIT University	RMIT University, Melbourne, Australia	During 2019
	Every module took about 3 hours each	
Didactic seminar on constructivist teaching method by Professor Dr. Speidel	University of Applied Sciences Landshut, Germany, one-day-course	2 nd April 2016
Case-Based Teaching Method-Course by Dana Minbaeva & Nicolai Pogrebnyakov	Copenhagen Business School, DK	28 th –29 th Novemb. 2011
	2 days interactive course	

OTHER ACTIVITIES IN ACADEMIA

Developing a track (a co-proponent) “Knowledge, learning and innovation in cross sector collaborations” for EURAM conference 2019

Phase of the process Application accepted, the info online:
<http://www.euram-online.org/programme2019/strategic-interest-groups/sig-06-innovation-innov.html>

Co-proponents of this initiative Vanessa Ratten (La Trobe University, Australia, the primary presenter)
Paul Jones (Coventry University, UK)
Kayhan Tajeddini (Sheffield Hallam University, UK)
Hussain Rammal (University of Technology Sydney, Australia)
Carla Marques (University of Tras de Montes)

Freelance case study author Open Professional School, 67-13, 73rd Pl, 3.Fl, Queens, NY 11379, USA www.open.ps, Case: social sector, finalized and published, April 2015

Creating and running a track “Entrepreneurial Emotions and Passion” for EURAM confer. 2015 and 2016

Phase of the process Track run in 2015 and 2016, see the info online:
<http://euram-online.org/entr-call-for-papers.html>

Co-proponents of this initiative Silvia Stroe (Hanken University, Finland)
Paolo Gubitta (University of Padova, Italy)

Building up an international research project entitled: “Impact of university-led incubators: experimental learning steps within business model development teams” for the Academy of Finland

Phase of the process Round 2013: application rejected
Round 2015: application rejected

Primary applicant of this project Professor Vesa Puhakka, Oulu Business School, Finland
Collaboration University (intended) University of Groningen, the Netherlands

RESEARCH INTERESTS

entrepreneurial routines in different cultures, the role of time in the process of starting a business, innovative practices in sport organizations

LANGUAGE SKILLS

Finnish (written and oral skills)	Native language (C2)
English (written and oral skills)	Excellent (C1) – a language test certificate available (a university test)
German (written and oral skills)	Good (B1-B2) – a language test certificate available (a university test)
Swedish: written skills	Good (≈B2) – an evaluation acquired at an obligatory university course
Swedish: oral skills	Satisfactory (≈B1) – an evaluation acquired at an obligatory uni course
Danish (written and oral skills)	Basic skills (≈A1) – I participated in an A1 level course in Denmark
